



http://



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Maricopa County Education Service Agency



User ID (HQT ID)

Password

Login Role:

Evaluator  
Analytic User

Login

Logout

Page 1


?

User can be Evaluator  
Could also be Analytic User.  
Functions will be limited to generate  
the output file/s

Evaluation Start Page

REIL

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Print Documents

Evaluation Start Page

Logout

Approved

Evaluation Start Page

Evaluator ID

Auto-Populate from login

Evaluator First Name

Auto-Populate from login

Evaluator Last Name

Auto-Populate from login

MI

Evaluator School Entity ID

Auto-Populate from login

School Name

Auto-Populate from login

Evaluator District Entity ID

Auto-Populate from login

District Name

Auto-Populate from login

What would you like to do:

☐ Print Field Documents

☒ Enter Scores

Report Information Error

This section appears only if enter scores is selected above

Page 2

A Web Page

http://

Error Form

This will provide information and or send an email to a support group TBD.

Submit Error Report


Evaluation Start Page

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[Print Documents](#) | [Evaluation Start Page](#) | [Logout](#)

Evaluation Start Page

Evaluator ID

Auto-Populate from login

Evaluator First Name

Auto-Populate from login

Evaluator Last Name

Auto-Populate from login

MI

Evaluator School Entity ID

Auto-Populate from login

School Name

Auto-Populate from login

Evaluator District Entity ID

Auto-Populate from login

District Name

Auto-Populate from login

What would you like to do:

☒ Print Field Documents

☒ Enter Scores

Whom are you evaluating ?

☐ Administrator

☒ Teacher

Continue

Report Information Error

This section appears only if enter scores is selected above

Page 2b

A Web Page

http://

Error Form

This will provide information and or send an email to a support group TBD.

Submit Error Report

Teacher Selection Page

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[Print Documents](#) | [Evaluation Start Page](#) | [Logout](#)

Select	Name	ID	Evaluation Start Date	Evaluation Type	Status
<input checked="" type="checkbox"/>	Smith	10001	09/01/10	Observation	Saved
<input type="checkbox"/>	Smithson	2002	09/15/10	Documentation	Submitted
<input type="checkbox"/>	Smithy	3004			

### Teacher Selection

Search by Last Name or ID number

HQT ID [Populate from Search Results](#)

Last Name [Populate from Search Results](#)

First Name [Populate from Search Results](#)

Middle Initial [Popula](#)

District ID [Populate from Search Results](#)

School ID [Populate from Search Results](#)

District Name [Populate from Search Results](#)

School Name [Populate from Search Results](#)

Not counting the current school year, how many TOTAL years of teaching experience does this teacher have? Include years outside of this school/district.

0  
1-2  
3-10  
11+  
Not known

Teacher Type:

Continuing  
Non-Continuing

Enter Session Date:

What session:

☐ Pre-Conference  
☒ Observation  
☐ Post-Conference

Observation and Summative Reports Button spawn browser windows

Page 3

Selecting the Teacher populates this form.

User can logout only after save. Otherwise session is abandoned. There should be a warning to save work before logging

Continuing - employed by the school district for more than the major portion of three consecutive school years

Non-continuing - has not been employed by the school district for more than the major portion of three consecutive school years

This will provide information and or send an email to a support group TBD.

Error Form

Sessions must be completed in order top to bottom

Enter Session Date should allow a calendar pop-up

Enter Evaluation Scores Saves session information to database

View and Print Reports are not active until scores are submitted.



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[Print Documents](#)[Evaluation Start Page](#)[Logout](#)**Approved**

## Select Documents

### Administrator Field Documents

#### Observation

- ☐ Leadership Team Meeting
- ☒ Business Meeting
- ☐ Professional Development Learning Meeting
- ☒ Grade Level/Department Meeting
- ☐ Teacher Observation and Scoring
- ☐ Teacher Pre- and Post-Conference
- ☐ Walk-thru Visit of Classroom

#### Documentation

- ☐ Continuous Improvement Plan and Budgets
- ☒ Educator Goal Plans and School PD Plans
- ☐ Student Achievement Data
- ☐ Management Systems and Artifacts
- ☐ Teacher Evaluation Data
- ☐ Parent Survey
- ☐ Staff Survey
- ☐ Student Survey

### Teacher Field Documents

- ☐ Observation Score Collection Sheet

- ☐ Observation Setting Analysis Document

### Complete Observation Sets

- ☐ Leading Observation Instrument (Principal)


- ☐ Learning Observation Instrument (Teacher)

[Preview Selected Documents](#)[Print Selected](#)

Page 4

This control would display the first document to be printed. The system should iterate over the documents selected until all selected documents are printed.

Approved

Observation Score Collection Sheet							
Observation Score Collection Sheet for REIL Learning Observation Instrument							
Teacher Name: _____		School Name: _____		District Name: _____			
	Assignment:	Observation 1		Observation 2			
	Grade Observed:						
	Subject Observed:						
Dates:		Pre	Obs	Post	Pre	Obs	Post
<b>Content Rubric</b>							
		Observation 1			Observation 2		
		Pre	Obs	Post	Pre	Obs	Post
Conceptual Understanding							
Task Analysis							
Connections to Content							
Content Accessibility							
<b>Formative Assessment Rubric</b>							
		Observation 1			Observation 2		
		Pre	Obs	Post	Pre	Obs	Post
Real-Time Assessment							
Student Progress							
Correct Level of Difficulty							
<b>Instructional Strategies</b>							
		Observation 1			Observation 2		
		Pre	Obs	Post	Pre	Obs	Post
Modeling or Constructing Knowledge							
Practice / Aligned Activity							
Feedback							
Monitor and Adjust							
Analysis of Instruction							
<b>Learner Engagement</b>							
		Observation 1			Observation 2		
		Pre	Obs	Post	Pre	Obs	Post
Student-to-Student Interaction							
Teacher-to-Student Interaction							
Authentic engagement / Quality of Work							
Critical Thinking							
<b>Learning Community</b>							
		Observation 1			Observation 2		
		Pre	Obs	Post	Pre	Obs	Post
Routines and Procedures							
Responsibility for Learning							
Monitoring and Responding to Student Behavior							
Relationships							
<b>Professional Responsibilities (Optional)</b>							
		Observation 1			Observation 2		
		Pre	Obs	Post	Pre	Obs	Post
Engagement in Meaningful Learning Opportunities							
Collaboration with Colleagues							
Engagement with Families							
Communication with Families							
Leadership							

**Observation Score Collection Sheet for REIL**  
**Learning Observation Instrument**

Teacher Name: Mary Smith

School Name: Esposito

District Name: Osborn



	Observation 1	Observation 2
Assignment:	4th Grade	4th Grade
Grade Observed:	5th	5th
Subject Observed:	English	English

	Pre	Obs	Post	Pre	Obs	Post
Dates:	2/01/11	2/07/11	2/10/11	4/10/11	4/15/11	4/20/11

**Content Rubric**

	Observation 1			Observation 2		
	Pre	Obs	Post	Pre	Obs	Post
Conceptual Understanding		4			5	
Task Analysis	4	3		4	4	
Connections to Content		3			4	
Content Accessibility			3			3

**Formative Assessment Rubric**

	Observation 1			Observation 2		
	Pre	Obs	Post	Pre	Obs	Post
Real-Time Assessment	5	2		3	2	
Student Progress			4			3
Correct Level of Difficulty			4			3

**Instructional Strategies**

	Observation 1			Observation 2		
	Pre	Obs	Post	Pre	Obs	Post
Modeling or Constructing Knowledge	3	2		3	3	
Practice / Aligned Activity		3			4	
Feedback		4			4	
Monitor and Adjust		2			3	
Analysis of Instruction		3	3			4

**Learner Engagement**

	Observation 1			Observation 2		
	Pre	Obs	Post	Pre	Obs	Post
Student-to-Student Interaction		5			5	
Teacher-to-Student Interaction		4			4	
Authentic engagement / Quality of Work		3			3	
Critical Thinking	3	5		4	5	

**Learning Community**

	Observation 1			Observation 2		
	Pre	Obs	Post	Pre	Obs	Post
Routines and Procedures		3			3	
Responsibility for Learning		3			3	
Monitoring and Responding to Student Behavior		4			4	
Relationships		3			3	

**Professional Responsibilities (Optional)**

	Observation 1			Observation 2		
	Pre	Obs	Post	Pre	Obs	Post
Engagement in Meaningful Learning Opportunities			4			4
Collaboration with Colleagues			4			4
Engagement with Families			4			3
Communication with Families			3			4
Leadership			4			4





## Learning Observation Analysis Document

Print

Teacher Name: \_\_\_\_\_

School Name: \_\_\_\_\_

District Name: \_\_\_\_\_

Assignment:

Grade Observed:

Date: \_\_\_\_\_

Subject Observed:

## Content Rubric

The Content rubric is designed to support teacher understanding and implementation of effective learning experiences that make content accessible and meaningful for learners to assure mastery of the content. These experiences are facilitated through teacher understanding of how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.

Element	5	4	3	2	1	0	Comments
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					
Conceptual Understanding	Guides students to create their own representations and explanations of concepts. Engages students in using simultaneous/multisensory representations. (4a)	Incorporates multiple effective representations and explanations of concepts throughout the lesson. (4a)	Incorporates effective representations and explanations of concepts that capture key ideas and details essential to building conceptual understanding in the discipline. (4a)	Incorporates representations and explanations of concepts that capture key ideas and details essential to building understanding in the discipline. (4a)	Incorporates representations and/or explanations of concepts that capture some key ideas to build understanding in the discipline. (4a)		
Task Analysis	Anticipates student misconceptions related to background knowledge, vocabulary, and/or processes and incorporates sub-objective(s) that break the task into smaller steps/activities. (4e, 4f, 7a)	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, taught one at a time, and reflect prior learning. (4d, 4f, 7a, 7b, 7c)	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, and taught/facilitated one at a time. (4f, 7a, 7b, 7c)	Lesson objective(s) and materials are aligned to content standards. (4f, 7a, 7b, 7c)	Lesson objective(s) & materials are sequenced. (4f, 7b, 7c)		
Connections to Content	Uses purposeful and strategic questioning, facilitation, and critical thinking strategies that result in students' application of interdisciplinary knowledge through the lens of local and global issues. (5b, 5d, 5g)	Facilitates content accessibility by accommodating or modifying the problem, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for all students at the sub-group level, as evidenced by adapted materials, student work, and modifications based on assessment data. (2a, 2e, 5f)	Facilitates content accessibility by accommodating or modifying problems, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for all students at the sub-group level, as evidenced in planning and assessment data. (2a, 2e, 5f)	Facilitates content accessibility by accommodating or modifying the problem, complexity of text, and/or vocabulary to the correct level of difficulty for within the lesson for less than half (51%-41%) of the students, as evidenced in planning and assessment data. (2a, 2e, 5f)	Facilitates content accessibility by accommodating or modifying the problem, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for some students (11%-51%) as evidenced in planning data. (2a, 2e, 5f)		

## Formative Assessment Rubric

The Formative Assessment rubric is designed to support teacher understanding and implementation of real-time (during & end-of-lesson) assessment as a strategy to monitor learner progress and to guide ongoing planning and instruction. Effective teachers use real-time assessments that are at the correct level of difficulty, aligned to standards-based objectives, and engage learners in demonstrating knowledge and skills. In addition, the effective teacher articulates & documents progress that learners have made in relation to the observed lesson objective.

Element	5	4	3	2	1	0	Comments
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					
Real Time Assessment	Assesses at the objective and sub-objective level to measure individual student progress. (1a, 6a, 6b, 7d)	Assesses at the objective and sub-objective level to measure student progress at the sub-group level. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective, that elicit an overt response from nearly all students during the lesson and at the end of the lesson, and reviews related behavior in order to measure student progress to adjust instruction. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective, that elicit an overt response from nearly all students. (6a, 6b)	Utilizes real-time assessment(s) to elicit an overt response from students. (6a, 6b)		

## Instructional Strategies

The Instructional Strategies rubric is focused on specific instructional strategies that teachers utilize to ensure learners develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways. The teacher varies his/her role in the instructional process (e.g., instructor, facilitator, coach, audience) in relation to the content and purposes of instruction and the needs of learners.

Element	5	4	3	2	1	0	Comments
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					
Modeling	Explicitly models an exemplary product/performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta-cognition, for each sub-objective.	Explicitly models an exemplary product/performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta-cognition, for more than one sub-objective. (8d, 8e, 8f)	Explicitly models an exemplary product/performance by labeling steps or concepts, with articulation of meta-cognition. (8d, 8e, 8f)	Models an exemplary product/performance by labeling steps/concepts, or expression of meta-cognition. (8d, 8e, 8f)	Shows an example of a product/performance. (8d, 8e, 8f)		
Or							
Constructing Knowledge	Presents problem/situation and allows open-ended processing of thinking and prior knowledge to promote conceptual development. Scaffold questions with increasing complexity or depth of content for each learner to gain thorough understanding and to clarify misunderstandings. Solidifies learning after constructed experience with clear labels and students extend thinking to generalizations/conjectures and explain their thinking/learning with the labels. (6f, 8d, 8e, 8i)	Presents problem/situation and allows open-ended processing of thinking to promote conceptual development. Scaffold questions with increasing complexity or depth of content to ensure student understanding and to clarify misunderstandings. Solidifies learning after constructed experience with clear labels, and students extend thinking to generalizations/conjectures and explain their thinking/learning. (8d, 8e, 8i)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development. Scaffold questions to class to guide understanding and clarify misunderstandings. Solidifies learning after constructed experience with clear academic vocabulary or labels. (8d, 8e, 8i)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development; asks questions to promote learning. (8d, 8e, 8i)	Presents problem/situation with discussion. (8d, 8e, 8i)		

Evaluator Notes: These will not print on the teacher reports

This page is a spawned window.

Represents the Learning Observation Document - This is only partial, show the first two rubrics and one element of the third rubric. There are nine more elements not shown

Approved





## Learning Observation Analysis Document

Teacher Name: Mary Smith

School Name: Esposito

District Name: Osborn

Assignment:  
Grade Observed: 5th  
Subject Observed: English

Date: 02/07/11

## Content Rubric

The Content rubric is designed to support teacher understanding and implementation of effective learning experiences that make content accessible and meaningful for learners to assure mastery of the content. These experiences are facilitated through teacher understanding of how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.

Element	5	4	3	2	1	0	Comments
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					
Descriptors							
Conceptual Understanding 4	Guides students to create their own representations and explanations of concepts. Engages students in using simultaneous multisensory representations. (4a)	Incorporates multiple effective representations and explanations of concepts, throughout the lesson. (4a)	Incorporates effective representations and explanations of concepts that capture key ideas and details essential to building conceptual understanding in the discipline. (4a)	Incorporates representations and explanations of concepts that capture key ideas and details essential to building understanding in the discipline. (4a)	Incorporates representations and/or explanations of concepts that capture some key ideas to build understanding in the discipline. (4a)		lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam,
Task Analysis 3	Anticipates student misconceptions related to background knowledge, vocabulary, and/or processes and incorporates sub-objective(s) that break the task into smaller steps/chunks. (4e, 4f, 7c)	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, taught one at a time, and reflect prior learning. (4d, 4f, 7a, 7b, 7c)	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, and taught/facilitated one at a time. (4f, 7a, 7b, 7c)	Lesson objective(s) and materials are sequenced and aligned to content standards. (4f, 7a, 7b, 7c)	Lesson objective(s) & materials are sequenced. (4f, 7b, 7c)		
Connections to Content 3	Uses purposeful and strategic questioning, facilitation, and critical thinking strategies that result in students' application of interdisciplinary knowledge through the lens of local and global issues. (5b, 5d, 5g)	Facilitates content accessibility by accommodating or modifying: the problems, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for all students at the sub-group level, as evidenced by adopted materials, student work, and modifications based on assessment data. (2a, 2e, 5f)	Facilitates content accessibility by accommodating or modifying problems, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for all students at the sub-group level, as evidenced in planning and assessment data. (2a, 2e, 5f)	Facilitates content accessibility by accommodating or modifying: the problems, complexity of text, and/or vocabulary to the correct level of difficulty for within the lesson for less than half (40%-49%) of the students, as evidenced in planning and assessment data. (2a, 2e, 5f)	Facilitates content accessibility by accommodating or modifying: the problems, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for some students (50%-59%) as evidenced in planning data. (2a, 2e, 5f)		

## Formative Assessment Rubric

The Formative Assessment rubric is designed to support teacher understanding and implementation of real-time (during & end-of-lesson) assessment as a strategy to monitor learner progress and to guide ongoing planning and instruction. Effective teachers use real-time assessments that are at the correct level of difficulty, aligned to standards-based objectives, and engage learners in demonstrating knowledge and skills. In addition, the effective teacher articulates & documents progress that learners have made in relation to the observed lesson objective.

Element	5	4	3	2	1	0	Comments
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					
Descriptors							
Real Time Assessment 2	Assesses at the objective and sub-objective level to measure individual student progress. (1a, 6a, 6b, 7d)	Assesses at the objective and sub-objective level to measure student progress at the sub-group level. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective that elicit an overt response from nearly all students during the lesson and at the end of the lesson, and reviews elicited behavior in order to measure student progress to adjust instruction. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective, that elicit an overt response from nearly all students. (6a, 6b)	Utilizes red-time assessment(s) to elicit an overt response from students. (6a, 6b)		quis nostrud exercitati on ullamco laboris nisi ut aliquip ex ea

## Instructional Strategies

The Instructional Strategies rubric is focused on specific instructional strategies that teachers utilize to ensure learners develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways. The teacher varies his/her role in the instructional process (e.g., instructor, facilitator, coach, audience) in relation to the content and purposes of instruction and the needs of learners.

Element	5	4	3	2	1	0	Comments
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					
Descriptors							
Modeling Or Constructing Knowledge 2	Explicitly models an exemplary product/performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta-cognition, for each sub-objective. (8d, 8e, 8f)	Explicitly models an exemplary product/performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta-cognition, for more than one sub-objective. (8d, 8e, 8f)	Explicitly models an exemplary product/performance by labeling steps or concepts, with articulation of meta-cognition. (8d, 8e, 8f)	Models an exemplary product/performance by labeling steps/concepts, or expression of meta-cognition. (8d, 8e, 8f)	Shows an example of a product/performance. (8d, 8e, 8f)		Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum.
	Presents problem/situation and allows open-ended processing of thinking and prior knowledge to promote conceptual development. Scaffold questions with increasing complexity or depth of content for each learner to gain thorough understanding and to clarify misunderstandings. Solidifies learning after constructed experience with clear labels, and students extend thinking to generalizations/conjectures and explain their thinking/learning with the labels. (6f, 8d, 8e, 8f)	Presents problem/situation and allows open-ended processing of thinking to promote conceptual development. Scaffold questions with increasing complexity or depth of content to ensure student understanding and to clarify misunderstandings. Solidifies learning after constructed experience with clear labels, and students extend thinking to generalizations/conjectures and explain their thinking/learning. (8d, 8e, 8f)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development. Scaffold questions to close to guide understanding and clarify misunderstanding. Solidifies learning after constructed experience with clear academic vocabulary or labels. (8d, 8e, 8f)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development; asks questions to promote learning. (8d, 8e, 8f)	Presents problem/situation with discussion. (8d, 8e, 8f)		

Evaluator Notes: These will not print on the teacher reports

lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum.

# Observation Entry Form

[Print Documents](#)

[Evaluation Start Page](#)

[Logout](#)



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Maricopa County Education Service Agency



## Observation Entry Form

Teacher

Teacher Name:

Assignment:

Free Form Text

Save

Clear All

Submit

Return to Teacher Selection

Grade Observed:

Drop Down Control

The post conference must be completed within five business days from classroom observation date.

Subject Observed:

DropDown Control

Pre-Conference Date: 12/12/12

Observation Date: 12/12/12

Post-Conference Date:

Content Formative Assessment Instructional Strategies Learning Engagement Learning Community Professional Responsibilities (Optional)

The Content rubric is designed to support teacher understanding and implementation of effective learning experiences that make content accessible and meaningful for learners to assure mastery of the content. These experiences are facilitated through teacher understanding of how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.

	5	4	3	2	1	0	Comments
Element	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					
Conceptual Understanding	Guides students to create their own representations and explanations of concepts. Engages students in using simultaneous multisensory representations. (4a)	Incorporates multiple effective representations and explanations of concepts, throughout the lesson. (4a)	Incorporates effective representations and explanations of concepts that capture key ideas and details essential to building conceptual understanding in the discipline. (4a)	Incorporates representations and explanations of concepts that capture key ideas and details essential to building understanding in the discipline. (4a)	Incorporates representations and/or explanations of concepts that capture some key ideas to build understanding in the discipline. (4a)		
Task Analysis	Anticipates student misconceptions related to background knowledge, vocabulary, and/or processes and incorporates sub-objective(s) that break the task into smaller steps/chunks. (4e, 4f, 7c)	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, taught one at a time, and reflect prior learning. (4d, 4f, 7a, 7b, 7c)	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, and taught/facilitated one at a time. (4f, 7a, 7b, 7c)	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, and taught/facilitated one at a time. (4f, 7a, 7b, 7c)	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, and taught/facilitated one at a time. (4f, 7a, 7b, 7c)		
Connections to Content	Uses purposeful and strategic questioning, facilitation, and critical thinking strategies that result in students applying disciplinary knowledge through the lens of local and global issues. (5b, 5d, 5g)	Uses purposeful and strategic questioning & facilitation strategies that result in students applying disciplinary knowledge to real world problems. (5b)	Uses purposeful questioning strategies and activities to activate students' prior knowledge and guide them to understand, question, reflect and analyze ideas from diverse perspectives. (2d, 4b, 4d, 8f)	Uses questioning strategies and/or activities in order to develop students' understanding; guides students to question and/or reflect on ideas about the content. (4b, 4d, 8f)	Uses questioning strategies and/or activities to develop students' understanding of the content. (4b)		

Evaluator Notes: These will not print on the teacher reports

Page 7

Submit will be disabled until all required values for all rubrics are submitted. (6.1.4.5,6)

If Clear All is selected the decision will be validated: Are you sure? Only the elements on this tab would be cleared.

Evaluator can view or print reports only when all rubrics are completed and the results are submitted.

Scores will be populated by selecting the check boxes in the descriptors.

Browser window should appear upon selection of TASC standards. Maximum One window. This window should close if another is selected.

These will not print on documents, but it will be stored and can be viewed upon review



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[Print Documents](#)

[Evaluation Start Page](#)

[Logout](#)

Submit will be disabled until all required values for all rubrics are submitted.  
(6.1.4.5,6)

### Observation Entry Form

Teacher **Teacher Name:**

Assignment:

Grade Observed:

The post conference must be completed within five business days from classroom observation. date

Subject Observed:

Pre-Conference Date: 12/12/12

Observation Date: 12/12/12

Post-Conference Date:

[Content](#) [Formative Assessment](#) [Instructional Strategies](#) [Learning Engagement](#) [Learning Community](#) [Professional Responsibilities \(Optional\)](#)

The Formative Assessment rubric is designed to support teacher understanding and implementation of real-time (during & end-of-lesson) assessment as a strategy to monitor learner progress and to guide ongoing planning and instruction. Effective teachers use real-time assessments that are at the correct level of difficulty, aligned to standards-based objectives, and engage learners in demonstrating knowledge and skills. In addition, the effective teacher articulates & documents progress that learners have made in relation to the observed lesson objective.

	5	4	3	2	1	0	
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					Comments
Element	Descriptors						
Real-Time Assessment	Assesses at the objective and sub-objective level to measure individual student progress. (1a, 6a, 6b, 7d)	Assesses at the objective and sub-objective level to measure student progress at the sub-group level. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective (that elicit an overt response from nearly all students during the lesson and at the end of the lesson), and reviews elicited behavior in order to measure student progress to adjust instruction. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective, that elicit an overt response from nearly all students. (6a, 6b)	Utilizes real-time assessment(s) to elicit an overt response from students. (6a, 6b) Pre-		
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Evaluator Notes: These will not print on the teacher reports

Page 8

If Clear All is selected the decision will be validated:  
Are you sure?  
Only the elements on this tab would be cleared.


Evaluator can view or print reports only when all rubrics are completed and the results are submitted.

Scores will be populated by selecting the check boxes in the descriptors.

Browser window should appear upon selection of TASC standards. Maximum One window. This window should close if another is selected.

These will not print on documents, but it will be stored and can be viewed upon review

# Observation Entry Form



**MCESA**  
Maricopa County Education Service Agency

[Print Documents](#) | [Evaluation Start Page](#) | [Logout](#)

## Observation Entry Form

Teacher: Teacher Name:

Assignment: Free Form Text

Grade Observed: Drop Down Control

Subject Observed: DropDown Control

Save Clear All Submit Return to Teacher Selection

The post conference must be completed within five business days from classroom observation date

Pre-Conference Date: 12/12/12

Observation Date: 12/12/12

Post-Conference Date:

Content
Formative Assessment
Instructional Strategies
Learning Engagement
Learning Community
Professional Responsibilities (Optional)

The Instructional Strategies rubric is focused on specific instructional strategies that teachers utilize to ensure learners develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways. The teacher varies his/her role in the instructional process (e.g., instructor, facilitator, coach, audience) in relation to the content and purposes of instruction and the needs of learners.

	5	4	3	2	1	0	
Element							Comments
Descriptors							
Modeling	Explicitly models an exemplary product/ performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta-cognition, for each sub-objective.	Explicitly models an exemplary product/ performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta-cognition, for more than one sub-objective.	Explicitly models an exemplary product/ performance by labeling steps or concepts, with articulation of meta-cognition. (8d, 8e, 8f)	Models an exemplary product/ performance by labeling steps/ concepts, or expression of meta-cognition. (8d, 8e, 8f)	Shows an example of a product/ performance. (8d, 8e, 8f)		
Or							
Constructing Knowledge	Presents problem/situation and allows open-ended processing of thinking and prior knowledge to promote conceptual development. Scaffold questions with increasing complexity or depth of content for each learner to gain thorough understanding and to clarify misunderstandings. Solidifies learning after constructed experience with clear labels, and students extend thinking to generalizations/conjectures and explain their thinking/learning with the labels. (6f, 8d, 8e, 8f)	Presents problem/situation and allows open-ended processing of thinking to promote conceptual development. Scaffold questions with increasing complexity or depth of content to ensure student understanding and to clarify misunderstandings. Solidifies learning after constructed experience with clear labels, and students extend thinking to generalizations/conjectures and explain their thinking/learning. (8d, 8e, 8f)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development. Scaffold questions to class to guide understanding and clarify misunderstanding. Solidifies learning after constructed experience with clear academic vocabulary or labels. (8d, 8e, 8f)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development, asks questions to promote learning. (8d, 8e, 8f)	Presents problem/situation with discussion. (8d, 8e, 8f)		
Practical / Aligned Activity	Engages students in examining their own thinking and/or learning as well as the performance of others; students effectively provide support for one another as a member of a highly functioning learning community.	Provides sufficient, aligned practice or conceptual development activity for each sub-objective or constructed inquiry learning experience. Effectively guides and scaffolds students who need assistance and appropriately fades away or renews support as needed to ensure all students are challenged to move toward independence. (2b, 6d, 8d)	Provides sufficient, aligned practice or conceptual development activity to support successful learning of the lesson objective before independent practice. Actively guides and scaffolds individual students as they practice the objective and move toward mastery (e.g., referencing posted steps, anchor charts, graphic organizers or templates, coaching, questioning). (2b, 6d, 8d)	Provides opportunity for students to practice the lesson objective before independent practice is assigned; or provides opportunity during the conceptual development activity for students to work toward mastery of the lesson objective. (6d, 8d)	Assigns independent practice or conceptual development activity. (6d, 8d)		
Feedback during the lesson	Students accurately apply specific feedback to advance their learning. (6d)	Provides effective, corrective, academic feedback, with precise labels, that is specific to the learner and aligned to sub-objective content. (6d)	Provides effective, corrective, academic feedback in order to promote learning and retention that: (1) is aligned to the objective; (2) references a specific level of skill or knowledge, and (3) is timely. (6d)	Provides corrective academic feedback that references a specific level of skill or knowledge. (6d)	Provides academic feedback during the lesson. (6d)		
Feedback during the lesson	Utilizes appropriate overt responses, from all students at each sub-objective to either move forward or adjust one of the following: Adjusts instructional strategy (e.g., pacing, guided practice, questioning, knowledge of results, grouping, etc.). Changes the cognition level. (2b, 8a, 8b)	Utilizes appropriate overt responses, from all students for most sub-objectives to either move forward or adjust one of the following: Adjusts instructional strategy (e.g., pacing, questioning, knowledge of results, grouping, etc.). Changes the cognition level. (2b, 8a, 8b)	Utilizes appropriate (provides relevant student performance information) overt responses, from most students (75% or more) at essential sub-objective levels to either move forward with/ or adjust instruction. (8a, 8b)	Utilizes overt responses from at least half (50%) of the students to either move forward with/ or adjust instruction. (8a, 8b)	Utilizes overt responses from less than half of the students to either move forward with/ or adjust instruction. (8a, 8b)		

Evaluator Notes: These will not print on the teacher reports

Submit will be disabled until all required values for all rubrics are submitted.  
(6.1.4.5,6)

If Clear All is selected the decision will be validated:  
Are you sure?  
Only the elements on this tab would be cleared.

Evaluator can view or print reports only when all rubrics are completed and the results are submitted.

Scores will be populated by selecting the check boxes in the descriptors.

Browser window should appear upon selection of TASC standards. Maximum One window. This window should close if another is selected.

These will not print on documents, but it will be stored and can be viewed upon review



## Observation Cycle Report

Teacher Name: **Previously Entered**

School Name **Previously Entered**

District Name **Previously Entered**

Elements with no values will have dashes to indicate there is no possible value.

Cycle 1

Some Assignment

Some Grade

Some Subject

Rubric

Element Totals

Points Earned

Points Possible

Rubric

Date of Session:

08/08/12

08/09/12

08/10/12

Sum

Points Possible

Points Possible

Rubric	Element	Pre	Obs	Post	Sum	Points Possible	Points Earned	Points Possible
Content	Conceptual Understanding	—	4	—	4	5	15	25
	Task Analysis	2	3	—	5	10		
	Connections to Content	—	3	—	3	5		
	Content Accessibility	—	—	3	3	5		
Formative Assessment	Real Time Assessment	2	3	—	5	5	10	15
	Student Progress	—	—	2	2	5		
	Correct Level of Difficulty	—	—	3	3	5		
Instructional Strategies	Modeling or Constructing Knowledge	3	3	—	6	10	15	30
	Practice/Aligned Activity	—	2	—	2	5		
	Feedback (during the lesson)	—	2	—	2	5		
	Monitor and Adjust	—	2	—	2	5		
	Analysis of Instruction	—	—	3	3	5		
Learner Engagement	Student-to-Student Interaction	—	2	—	2	5	11	25
	Teacher-to-Student Interaction	—	1	—	1	5		
	Authentic Engagement/Quality of Work	—	2	—	2	5		
	Critical Thinking	3	3	—	6	10		
Learning Community	Routines and Procedures	—	3	—	3	5	9	20
	Responsibility for Learning	—	2	—	2	5		
	Monitoring and Responding to Student Behavior	—	2	—	2	5		
	Relationships	—	2	—	2	5		

Observation Total:

60

115

Rubric	Element	Pre	Obs	Post	Sum	Points Possible	Points Earned	Points Possible
Professional Responsibilities (Optional)	Engagement in Meaningful and Appropriate...	—	—	—	0	5	—	20
	Collaboration with Colleagues	—	—	—	0	5		
	Engagement with Families	—	—	—	0	5		
	Communication with Families	—	—	—	0	5		
	Leadership	—	—	—	0	5		

Comments  
lorem ipsum dolor sit amet,  
consectetur adipisicing elit,  
sed do eiusmod tempor  
incididunt ut labore et dolore  
magna aliqua.

Comments

Comments

Comments

Comments

Comments

Evaluator Name:

Today's Date 12/12/12

Rubric

Element

Content

Conceptual Understanding

Reinforcement

Some text is entered here.

256 Character maximum entry

Rubric

Element

Learner Engagement

Critical Thinking

Refinement

More text is entered here.

Educator Goal

Save

Close

Preview

Override Scores

Overriding scores  
will unlock all the  
scores so that they  
can be re-entered.

Can be previewed only  
after Reinforcement and  
Refinement are entered.

Override Scores: Unlocks Scores  
and takes user to Teacher Entry  
Page.. Override scores is disabled  
until Submit has been completed.  
Override can only be used once  
per cycle.

## Observation Cycle Report

Teacher Name:

School Name

District Name



Cycle 1

Some Assignment

Some Grade

Some Subject

Rubric

Approved

Rubric	Date of Session:	08/10/12				Element Totals	Points		Comments
		Pre	Obs	Post	Sum		Earned	Possible	
Content	Element	Pre	Obs	Post	Sum	Points Possible			lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.
	Conceptual Understanding	—	4		4	5	15	25	
	Task Analysis	2	3		5	10			
	Connections to Content	—	3		3	5			
	Content Accessibility			3	3	5			
Formative Assessment	Real Time Assessment	2	3		5	5	10	15	Comments
	Student Progress			2	2	5			
	Correct Level of Difficulty			3	3	5			
Instructional Strategies	Modeling or Constructing Knowledge	3	3		6	10	15	30	Comments
	Practice/Aligned Activity		2		2	5			
	Feedback (during the lesson)		2		2	5			
	Monitor and Adjust		2		2	5			
	Analysis of Instruction			3	3	5			
Learner Engagement	Student-to-Student Interaction		2		2	5	11	25	Comments
	Teacher-to-Student Interaction		1		1	5			
	Authentic Engagement/Quality of Work		2		2	5			
	Critical Thinking	3	3		6	10			
Learning Community	Routines and Procedures		3		3	5	9	20	Comments
	Responsibility for Learning		2		2	5			
	Monitoring and Responding to Student Behavior		2		2	5			
	Relationships		2		2	5			
Observation Total:							60	115	
Professional Responsibilities (Optional)	Element	Pre	Obs	Post	Sum	Points Possible			Comments
	Engagement in Meaningful and Appropriate...				0	5	20		
	Collaboration with Colleagues				0	5			
	Engagement with Families				0	5			
	Communication with Families				0	5			
	Leadership				0	5			

Today's Date: 12/12/12

Teacher Name will print here

Evaluator Name will print here

Signature

Signature

Submit

Print

Close

An employee signature on this document indicates that he/she has received the information and has had an opportunity to discuss with the supervisor.



## Observation Cycle Report

Teacher Name:

School Name

District Name



Cycle 1

Some Assignment

Some Grade

Some Subject

Rubric

Approved

Rubric	Date of Session:	08/10/12				Element Totals	Points		Comments
		Pre	Obs	Post	Sum		Earned	Possible	
Content	Element	Pre	Obs	Post	Sum	Points Possible			lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.
	Conceptual Understanding	—	4		4	5	15	25	
	Task Analysis	2	3		5	10			
	Connections to Content	—	3		3	5			
	Content Accessibility			3	3	5			
Formative Assessment	Real Time Assessment	2	3		5	5	10	15	Comments
	Student Progress			2	2	5			
	Correct Level of Difficulty			3	3	5			
Instructional Strategies	Modeling or Constructing Knowledge	3	3		6	10	15	30	Comments
	Practice/Aligned Activity		2		2	5			
	Feedback (during the lesson)		2		2	5			
	Monitor and Adjust		2		2	5			
	Analysis of Instruction			3	3	5			
Learner Engagement	Student-to-Student Interaction		2		2	5	11	25	Comments
	Teacher-to-Student Interaction		1		1	5			
	Authentic Engagement/Quality of Work		2		2	5			
	Critical Thinking	3	3		6	10			
Learning Community	Routines and Procedures		3		3	5	9	20	Comments
	Responsibility for Learning		2		2	5			
	Monitoring and Responding to Student Behavior		2		2	5			
	Relationships		2		2	5			
Observation Total:							60	115	
Professional Responsibilities (Optional)	Element	Pre	Obs	Post	Sum	Points Possible			Comments
	Engagement in Meaningful and Appropriate...				0	5	20		
	Collaboration with Colleagues				0	5			
	Engagement with Families				0	5			
	Communication with Families				0	5			
	Leadership				0	5			

Rubric	Element
Content	Conceptual Understanding
Reinforcement	lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor

Today's Date: 12/12/12

Teacher Name will print here

Evaluator Name will print here

Signature

Signature

Submit

Print

Close

An employee signature on this document indicates that he/she has received the information and has had an opportunity to discuss with the supervisor.

## Observation Cycle Report

Teacher Name:

School Name

District Name

Page 11b



Cycle 1

Some Assignment

Some Grade

Some Subject

Rubric

Rubric	Date of Session:	08/08/12	08/09/12	08/10/12	Element Totals	Points Earned	Points Possible	
Content	Element	Pre	Obs	Post	Sum	Points Possible		
	Conceptual Understanding	—	4		4	5	15	25
	Task Analysis	2	3		5	10		
	Connections to Content	—	3		3	5		
	Content Accessibility			3	3	5		
Formative Assessment	Real Time Assessment	2	3		5	5	10	15
	Student Progress			2	2	5		
	Correct Level of Difficulty			3	3	5		
Instructional Strategies	Modeling or Constructing Knowledge	3	3		6	10	15	30
	Practice/Aligned Activity		2		2	5		
	Feedback (during the lesson)		2		2	5		
	Monitor and Adjust		2		2	5		
	Analysis of Instruction			3	3	5		
Learner Engagement	Student-to-Student Interaction		2		2	5	11	25
	Teacher-to-Student Interaction		1		1	5		
	Authentic Engagement/Quality of Work		2		2	5		
	Critical Thinking	3	3		6	10		
Learning Community	Routines and Procedures		3		3	5	9	20
	Responsibility for Learning		2		2	5		
	Monitoring and Responding to Student Behavior		2		2	5		
	Relationships		2		2	5		
Observation Total:						60	115	
Professional Responsibilities (Optional)	Element	Pre	Obs	Post	Sum	Points Possible		
	Engagement in Meaningful and Appropriate...				0	5	20	20
	Collaboration with Colleagues				0	5		
	Engagement with Families				0	5		
	Communication with Families				0	5		
	Leadership				0	5		

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Represents a printed Observation Cycle Report

Todays Date: 12/12/12

Teacher Name will print here

Evaluator Name will print here

Signature

Signature

Print would be disabled until Submit.

An employee signature on this document indicates that he/she has received the information and has had an opportunity to discuss with the supervisor.

Rubric	Element
Content	Conceptual Understanding
Reinforcement	lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor

Rubric	Element
Learner Engagement	Critical Thinking
Refinement	lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor

## Summative Cycle Report

Page 12

Teacher Name:

School Name

District Name

Observation  
Cycle 1Some Assignment  
Some Grade  
Some SubjectObservation  
Cycle 2Some Assignment  
Some Grade  
Some Subject

Approved

Rubric	Points Earned	Points Possible	Points Earned	Points Possible
Content	15	25	16	25
Formative Assessment	10	15	13	15
Instructional Strategies	15	30	18	30
Learner Engagement	11	25	13	25
Learning Community	9	20	10	20
	60	115	70	115

Points  
EarnedPoints  
Possible:

130

230

Summative Total:

Professional Responsibilities (Optional)	0	20	0	20
--	---	----	---	----

Reinforcement	Rubric	Element	Rubric	Element
	Content	Conceptual Understanding	Content	Conceptual Understanding
	lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.		lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.	
Refinement	Learner Engagement	Critical Thinking	Learner Engagement	Critical Thinking
	lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.		lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.	
Educator Goal			Today's Date:	12/12/

Today's Date: 12/12/12

Teacher Name

Signature

Evaluator Name:

Signature

Print

Close

An employee signature on this document indicates that he/she has received the information and has had an opportunity to discuss with the supervisor.

This page is a spawned  
window.  
Close below.

[Print Documents](#) | [Evaluation Start Page](#) | [Logout](#)

Grade and Subject are combo boxes. MCESA will investigate ETL extraction to populate these dropdowns: v. 1 may be freeform. v2. goal will be to have these as dropdowns. By 10-14 we will have core values. Assignment is free form text.

Maricopa County Education Service Agency



### Pre Conference Entry Form

Teacher

Teacher Name:

Save

Clear All

Submit

Return to Teacher Selection

Assignment:

Free Form Text

Grade Observed:

Drop Down Control

The post conference must be completed within five business days from classroom observation. date

Subject Observed:

DropDown Control

Pre-Conference  
Date: 12/12/12Observation  
Date:Post-Conference  
Date:

[Content](#) | [Formative Assessment](#) | [Instructional Strategies](#) | [Learning Engagement](#) | [Learning Community](#) | [Professional Responsibilities \(Optional\)](#)

The Content rubric is designed to support teacher understanding and implementation of effective learning experiences that make content accessible and meaningful for learners to assure mastery of the content. These experiences are facilitated through teacher understanding of how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.

	5	4	3	2	1	0	Comments
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					
Element	Descriptors						
Task Analysis	Anticipates student misconceptions related to background knowledge, vocabulary, and/or processes and incorporates sub-objective(s) that break the task into smaller steps/chunks. (4e, 4f, 7c) <input checked="" type="checkbox"/>	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, taught one at a time, and reflect prior learning. (4d, 4f, 7a, 7b, 7c) <input type="checkbox"/>	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, and taught/facilitated one at a time. (4f, 7a, 7b, 7c) <input type="checkbox"/>	Lesson objective(s) and materials are sequenced and aligned to content standards. (4f, 7a, 7b, 7c) <input type="checkbox"/>	Lesson objective(s) & materials are sequenced. (4f, 7b, 7c) <input type="checkbox"/>	<input type="checkbox"/>	

Evaluator Notes: These will not print on the teacher reports

Page13

Submit will be disabled until all required values for all rubrics are submitted. (6.1.4.5,6)

If Clear All is selected the decision will be validated:  
Are you sure?  
Only the elements on this tab would be cleared.

Evaluator can view or print reports only when all rubrics are completed and the results are submitted.

Scores will be populated by selecting the check boxes in the descriptors.

Browser window should appear upon selection of TASC standards. Maximum One window. This window should close if another is selected.

These will not print on documents, but it will be stored and can be viewed upon review

[Print Documents](#)[Evaluation Start Page](#)[Logout](#)

REEL is an initiative of

**MCESA**

Maricopa County Education Service Agency

Submit will be disabled until all required values for all rubrics are submitted.  
(6.1.4.5,6)

**Pre-Conference Entry Form**

Teacher

Teacher Name:

Assignment:

Free Form Text

Save

Clear All

Submit

Return to Teacher Selection

Grade Observed:

Drop Down Control

The post conference must be completed within five business days from classroom observation. date

Subject Observed:

DropDown Control

Pre-Conference Date: 12/12/12

Observation Date:

Post-Conference Date:

[Content](#) | [Formative Assessment](#) | [Instructional Strategies](#) | [Learning Engagement](#) | [Learning Community](#) | [Professional Responsibilities \(Optional\)](#)

The Formative Assessment rubric is designed to support teacher understanding and implementation of real-time (during & end-of-lesson) assessment as a strategy to monitor learner progress and to guide ongoing planning and instruction. Effective teachers use real-time assessments that are at the correct level of difficulty, aligned to standards-based objectives, and engage learners in demonstrating knowledge and skills. In addition, the effective teacher articulates & documents progress that learners have made in relation to the observed lesson objective.

	5	4	3	2	1	0	
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					Comments
Element	Descriptors						
Real-Time Assessment	Assesses at the objective and sub-objective level to measure individual student progress. (1a, 6a, 6b, 7d)	Assesses at the objective and sub-objective level to measure student progress at the sub-group level. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective (that elicit an overt response from nearly all students during the lesson and at the end of the lesson), and reviews elicited behavior in order to measure student progress to adjust instruction. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective, that elicit an overt response from nearly all students. (6a, 6b)	Utilizes real-time assessment(s) to elicit an overt response from students. (6a, 6b) Pre-		
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Evaluator Notes: These will not print on the teacher reports

Page 14

If Clear All is selected the decision will be validated:  
Are you sure?  
Only the elements on this tab would be cleared.


Evaluator can view or print reports only when all rubrics are completed and the results are submitted.

Scores will be populated by selecting the check boxes in the descriptors.

Browser window should appear upon selection of TASC standards. Maximum One window. This window should close if another is selected.

These will not print on documents, but it will be stored and can be viewed upon review

Pre - Conference Entry Form



**Approved**

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**MCESA**  
Maricopa County Education Service Agency

[Print Documents](#) | [Evaluation Start Page](#) | [Logout](#)

**Pre - Conference Entry Form**

Teacher: Teacher Name:

Assignment:

Grade Observed:

Subject Observed:

The post conference must be completed within five business days from classroom observation. date

Pre-Conference Date: 12/12/12

Observation Date:

Post-Conference Date:

**Content**

**Formative Assessment**

**Instructional Strategies**

**Learning Engagement**

**Learning Community**

**Professional Responsibilities (Optional)**

The Instructional Strategies rubric is focused on specific instructional strategies that teachers utilize to ensure learners develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways. The teacher varies his/her role in the instructional process (e.g., instructor, facilitator, coach, audience) in relation to the content and purposes of instruction and the needs of learners.

	5	4	3	2	1	0	
<b>Element</b>	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					Comments
<b>Descriptors</b>							
Modeling	Explicitly models an exemplary product/ performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta-cognition, for each sub-objective.	Explicitly models an exemplary product/ performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta-cognition, for more than one sub-objective.	Explicitly models an exemplary product/ performance by labeling steps or concepts, with articulation of meta-cognition. (8d, 8e, 8f)	Models an exemplary product/ performance by labeling steps/ concepts, or expression of meta-cognition. (8d, 8e, 8f)	Shows an example of a product/ performance. (8d, 8e, 8f)		
Or							
Constructing Knowledge	Presents problem/situation and allows open-ended processing of thinking and prior knowledge to promote conceptual development. Scaffolds questions with increasing complexity or depth of content for each learner to gain thorough understanding and to clarify misunderstandings. Solidifies learning after constructed experience with clear labels, and students extend thinking to generalizations/conjectures and explain their thinking/learning with the labels. (6f, 8d, 8e, 8i)	Presents problem/situation and allows open-ended processing of thinking to promote conceptual development. Scaffolds questions with increasing complexity or depth of content to ensure student understanding and to clarify misunderstandings. Solidifies learning after constructed experience with clear labels, and students extend thinking to generalizations/conjectures and explain their thinking/learning. (8d, 8e, 8i)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development. Scaffolds questions to class to guide understanding and clarify misunderstanding. Solidifies learning after constructed experience with clear academic vocabulary or labels. (8d, 8e, 8i)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development; asks questions to promote learning. (8d, 8e, 8i)	Presents problem/situation with discussion. (8d, 8e, 8i)		
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Evaluator Notes: These will not print on the teacher reports

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Submit will be disabled until all required values for all rubrics are submitted.  
(6.1.4.5,6)

If Clear All is selected the decision will be validated:  
Are you sure?  
Only the elements on this tab would be cleared.

Evaluator can view or print reports only when all rubrics are completed and the results are submitted.

Scores will be populated by selecting the check boxes in the descriptors.

Browser window should appear upon selection of TASC standards. Maximum One window. This window should close if another is selected.

These will not print on documents, but it will be stored and can be viewed upon review